

Health and Safety Policy Statement

Lynbond Ltd is committed to ensuring the safety of its employees, customers, members of the public, and anyone else affected by our operations.

The company commits to operating in accordance with the Health and Safety at Work (etc) Act 1974, The Management of Health and Safety Regulations 1999 and all other applicable regulations and codes of practice, so far as is reasonably practicable. Health and Safety will never be compromised in the pursuit of any other objective.

The management will ensure that significant risks are assessed and suitable measures are adopted to allow each employee/contractor to carry out his/her duties safely and without risk to health. Suitable equipment will be provided and maintained in a safe condition, and safe systems of work will be devised.

Provide the necessary controls to prevent accidents and causes of work-related ill health and provide adequate control of health and safety risks arising from work activities.

The company shall strive to achieve continuous improvement in Health and Safety performance.

Each employee/contractor will be made aware of his/her responsibility for his/her own health and safety, as well as that of others. All employees/contractors will be given the opportunity to consult with the management on matters relating to Health and Safety, or to appoint a representative to do so.

Where necessary, the company will arrange or provide suitable training for both management and operatives, in particular where new work practices or equipment are introduced.

The company will seek external advice as necessary to keep its Health and Safety Policy, working practices and equipment up to date and in accordance with current legislation.

Ultimate responsibility in all areas of safety rests with the Managing Director. This duty is of no less importance than any of the responsibilities attached to that position.

Reviews of the Health and Safety Policy will be made annually, no later than 1 year after the date on this policy. The Managing Director is responsible for monitoring all issues related to this policy.

Name: Andrew Smith
Title: Managing Director

Signed: *Andrew Smith*

26 April 2026